

NBCUniversal

At NBCUniversal, the health and safety of our workforce, vendors, and visitors is our top priority. The Company has adopted health & safety measures intended to reduce the transmission risks associated with the COVID-19 virus. All individuals who are approved to report to an NBCUniversal workplace must review and adhere to the following protocols, and any other protocols in place at the specific workplace they are accessing:

- Must be fully vaccinated (exceptions outlined below)
- Monitor your health daily
- Practice good hygiene
- · Wear face coverings when required
- Maintain social distancing when required
- Follow safety signage & instructions

We will not record any information provided to us verbally or visually in relation to your vaccination status.

WORKPLACE PROTOCOLS



Vaccination Requirement

Under NBCUniversal safety protocols, visitors attending our office must either be fully vaccinated or wear a face covering while in the workplace. Visitors who have been previously identified as essential to our operations and who are required to report to the workplace due to the essential nature of their work, may be unvaccinated but are required to wear a face covering, except when eating or drinking.



Monitor Your Daily Health

NBCUniversal encourages you to promote a healthy work environment and take ownership of your personal wellbeing by monitoring your own health. Each day prior to reporting to the workplace, you should check if you are experiencing any symptoms of COVID-19 as outlined by the National Health Service or are generally feeling sick. If you are unwell, please do not travel to the workplace, and please notify your NBCU host so that alternative arrangements for your meeting can be made.



Practice Good Hygiene

Wash your hands and/or use hand sanitiser frequently, especially after touching frequently used items, shared surfaces, and after you've coughed or sneezed into a tissue. Avoid touching your face. When you sneeze or cough, cover your mouth and nose with a tissue or your sleeve. Immediately throw away used tissues into a bin and wash your hands.



Wear Face Coverings When Required

Face coverings are not generally required in NBCUniversal UK workplaces, but there are a few exceptions. All visitors who are required to work in close proximity to others for long periods while in the workplace: e.g. control rooms, studios, edit suites, should wear a face covering. If in doubt, please discuss local requirements with your visit host.



Maintain Social Distancing When Required

Social distancing is no longer a requirement within UK workplaces, but NBCUniversal encourages its workforce, vendors, and visitors to practice social distancing where possible. Where applicable, visitors should follow guidance provided by local safety signage regarding distancing.



Follow Safety Signage & Instructions

Individuals must adhere to all signage providing guidance on workplace safety protocols. Additionally, individuals must follow instructions provided by authorized NBCUniversal representatives including members of the Human Resources, Environmental Health & Safety, Facilities, and Security teams.

Additional Support